

Executive summary of the TCFD report as at 30 September 2023 for the AB InBev UK Ltd Pension Plan

The Trustee Directors of the AB InBev UK Ltd Pension Plan believes their primary responsibility is the payment of all member benefits in full and at the right time both now and into the future. To do this we need to protect the Plan's investments from the financial risks associated with, amongst other things, climate change and also find ways to benefit from the investment opportunities which it brings.

The Trustees have ultimate responsibility for the oversight of climate related risks and opportunities as they relate to the Plan and set the overall policy which is reviewed annually. The monitoring and management of climate risk/ Environmental, Social and Governance (ESG) issues are embedded within the practices of the Trustee Board and are discussed at least on a quarterly basis. The Trustees rely on Investment Consultants and third party Investment Managers to identify and assess climate change risks and opportunities as well as considering input from other third party providers. Each provider is required to demonstrate expertise and sufficient credentials in relation to the assessment of climate related matters.'

In order to maintain knowledge and understanding of relevant climate- related risks and opportunities, the Trustees receive background material, including guidance provided by the Pensions Regulator and the Department of Work and Pensions, and attend seminars and other training provided by experts on the subject.

We continue to believe that index-tracking management is the most suitable form of investment management for our members and acknowledge that we have no control over the various indices tracked. That said, it can be seen that the constitution of the index is encouraging the companies contained therein to more closely manage their impact on the environment and it is encouraging to see on pages 22-26 that the funds in which we invest the assets of the Defined Benefit section displaying a reduction in:

- "Total Greenhouse Gas Emissions" (all of our funds)
- "Carbon Footprint" (most of our funds)
- "Weighted Average Carbon Intensity" (all of our funds)

The funds used for the Defined Contribution sections display similar reductions as shown on pages 34-36 although the Total Greenhouse Gas Emissions has increased noticeably throughout the year for the Drawdown Ready Lifestyle Strategy. Due to the reasons explained on page 34, we do not consider this to be an issue.

Even though we have no control over the various indices tracked, we do encourage LGIM, the investment manager for the DB section, to follow a path of "active engagement". Examples of this are recorded in the annual chair statement prepared and available on the website www.abinbevukpensionplans.com

Climate risk and opportunities are a nascent area and it's too early to say which will be the most impactful. The Trustee Directors will continue to monitor these as well as any other risks (or opportunities) that may have an impact on the benefits of our members.